

CONSTITUTION OF THE PHU QUOC RIDGEBACK ASSOCIATION

Amended December 13, 2020 Approved December 13, 2020

ARTICLE I: Name and Objects

SECTION 1. The name of the club shall be the Vietnamese Phu Quoc Club of America and will do business as the Phu Quoc Ridgeback Association (hereinafter "PQRA" or "the Club").

SECTION 2. The objects of the club shall be:

(a) to encourage and promote quality in the breeding of purebred Phu Quoc Ridgebacks and to do all possible to bring their natural qualities to perfection;

(b) to urge members and breeders to accept the standard of the breed as approved by the recognizing Kennel Clubs as the only standard of excellence by which Phu Quoc Ridgebacks shall be judged;

(c) to do all in its power to protect and advance the interests of the breed by encouraging sportsmanlike competition at dog shows, and sporting events such as obedience, agility, lure coursing etc.;

(d) to conduct sanctioned dog shows, obedience trials, agility trials, and any other sporting event for which the club is eligible under the Rules and Regulations of recognizing Kennel Clubs;

(e) to promote cooperation and good sportsmanship among its members in the training and exhibition of dogs.

SECTION 3. The club shall not be conducted or operated for profit and no part of any profits or remainder or residue from dues or donations to the club shall insure to the benefit of any member or individual.

SECTION 4. The members of the club shall adopt and may from time to time revise such bylaws as may be required to carry out these objectives.

BYLAWS

ARTICLE I: Membership

SECTION 1. Eligibility. There shall be three types of memberships open to all persons who are in good standing with the recognizing kennel clubs and who subscribe to the purposes of this club. The board of directors may, at their discretion and by a majority vote, bestow honorary membership upon any person in recognition of their service to the breed or to the Club. Such an honorary member shall be exempt from the payment of an initiation fee and dues. They shall not vote, serve on the nominating committee, hold office, nor sponsor prospective members. While membership is to be unrestricted as to residence, the club's primary residence is to be representative of the breeders and exhibitors in the United States.

SECTION 2. Dues. Membership dues shall not exceed \$20 per year, payable on or before the 1st day of February of each year. No member whose dues are not paid for the current year may vote. During the month of November, the treasurer shall send to each member a statement of dues for the ensuing year.

SECTION 3. Election to Membership. Each applicant for membership shall apply on a form as approved by the board of directors and which shall provide that the applicant agrees to abide by the constitution and bylaws and the rules of the club. The application shall state the name and address of the applicant. Accompanying the application, the prospective member shall submit dues payment for the current year. All applications are to be filed with the Secretary and each application is to be read at the first meeting of the club following its reception. Applicants for membership who have been rejected by the club may not reapply within six months after such rejection.

b) Foreign Membership: Open to all persons eighteen years of age and older who are not residents of the United States, who own at least one registered or purebred Phu Quoc Ridgeback who apply for membership. Foreign members shall be entitled to all the privileges of regular membership, except that they shall not vote, serve on the nominating committee, or hold office.

c) Junior Membership: Open to all persons from ten to eighteen years of age who own, or whose parent or adult guardian own, a registered or purebred Phu Quoc Ridgeback, who apply for membership. Juniors are entitled to the privileges of the Club, but may not vote or hold office.

SECTION 4. Termination of Membership. Memberships may be terminated:

(a) by resignation. Any member in good standing may resign from the club upon written notice to the Secretary, but no member may resign when in debt to the club. Obligations other than dues are considered a debt to the club and must be paid in full prior to resignation.

(b) by lapsing. A membership will be considered as lapsed and automatically terminated if such member's dues remain unpaid sixty (60) days after the first day of the fiscal year; however, the board may grant an additional thirty (30) days of grace to such delinquent members in meritorious cases. In no case may a person be entitled to vote at any club meeting whose dues are unpaid as of the date of that meeting.

(c) by expulsion. A membership may be terminated by expulsion as provided in Article VI of these bylaws.

ARTICLE II: Meetings and Voting

SECTION 1. Club Meetings. Meetings of the club shall be held annually at such hour and place as may be designated by the board of directors. Written notice of each such meeting shall be mailed by the Secretary at least 30 days prior to the date of the meeting. The quorum for such meetings shall be 10 percent of the members in good standing.

SECTION 2. Special Club Meetings. Special club meetings may be called by the President, or by a majority vote of the members of the board who are present and voting at any regular or special meeting of the board; and shall be called by the Secretary upon receipt of a petition signed by five members of the club who are in good standing. Such special meetings shall be held at such place, date and hour as may be designated by the person or persons authorized herein to call such meetings. Written notice of such a meeting shall be mailed by the Secretary at least five days and not more than 15 days prior to the date of the meeting, and said notice shall state the purpose of the meeting, and no other club business may be transacted thereat. The quorum for such a meeting shall be 10 percent of the members in good standing.

SECTION 3. Board Meetings. Meetings of the board of directors shall be held each month via telephone conference call or via video conference at such hour and place as may be designated by the board. Written notice of each such meeting shall be mailed by the Secretary at least five days prior to the date of the meeting. The quorum for such a meeting shall be a majority of the board.

SECTION 4. Special Board Meetings. Special meetings of the board may be called by the President; and shall be called by the Secretary upon receipt of a written request signed by at least three members of the board. Such special meetings shall be held at such place, date, and hour as may be designated by the person authorized herein to call such meeting. Written notice of such meeting shall be mailed by the Secretary at least five days and not more than 10 days prior to the date of the meeting. Any such notice shall state the purpose of the meeting and no other business shall be transacted thereat. The quorum for such a meeting shall be a majority of the board.

SECTION 5. Voting. Each member in good standing whose dues are paid for the current year shall be entitled to one vote at any meeting of the club at which he is present. Proxy voting will not be permitted at any club meeting or election.

ARTICLE III: Directors and Officers

SECTION 1. Board of Directors. The board shall be composed of the officers and two other persons, all of whom shall be members in good standing and all of whom shall be elected for one-year terms at the club's annual meeting as provided in Article IV and shall serve until their successors are elected. General management of the club's affairs shall be entrusted to the board of directors.

SECTION 2. Officers. The club's officers, consisting of the President, Vice President, Secretary and Treasurer, shall serve in their respective capacities both with regard to the club and its meetings and the board and its meetings.

(a) The President shall preside at all meetings of the club and of the board, and shall have the duties and powers normally appurtenant to the office of President in addition to those particularly specified in these bylaws.

(b) The Vice President shall have the duties and exercise the powers of the President in case of the President's death, absence or incapacity.

(c) The Secretary shall keep a record of all meetings of the club and of the board and of all matters of which a record shall be ordered by the club; have charge of the correspondence, notify members of meetings, notify new members of their election to membership, notify officers and directors of their election to office, keep a roll of the members of the club with their addresses, which shall be sent to any member in good standing, upon written request, not more than once every club year, and carry out such other duties as are prescribed in these bylaws.

(d) The Treasurer shall collect and receive all monies due or belonging to the club. Monies shall be deposited in a bank designated by the board, in the name of the club. The books shall at all times be open to inspection by the board and a report shall be given at every meeting on the condition of the club's finances and every item of receipt or payment not before reported; and at the annual meeting an accounting shall be rendered of all moneys received and expended during the previous fiscal year. The Treasurer shall be bonded in such amount as the board of directors shall determine.All passwords to banking information shall be changed with the changing of the person in the treasurer position.

(e) The offices of Vice President and Secretary may be held by the same person, in which case the board shall be composed of five (5) persons.

(f) AKC® Delegate: The Delegate to the American Kennel Club shall attend the AKC Delegate meetings as frequently as possible and act as the representative of the Phu Quoc Ridgeback Association to the American Kennel Club. The AKC Delegate shall serve a 2-year term and is subject to final approval by the American Kennel Club before the term can commence. The term of office of the previous Delegate does not end until the credentials of the new Delegate are accepted by the American Kennel Club. The Delegate does not vote on board matters unless the Delegate holds another office or directorship within the Club.

SECTION 3. Vacancies. Any vacancies occurring on the board or among the offices during the year shall be filled until the next annual election by a majority vote of the members of the board at its first regular meeting following the creation of such vacancy, or at a special board meeting called for that purpose; except that a vacancy in the office of President shall be filled automatically by the Vice President and the resulting vacancy in the office of Vice President shall be filled by the board.

ARTICLE IV: The Club Year, Annual Meeting, Elections

SECTION 1. Club Year. The club's fiscal year shall begin on the first day of January and end on the last day of December. The club's official year shall begin immediately at the conclusion of the election at the annual meeting and shall continue through the election at the next annual meeting.

SECTION 2. Annual Elections. The annual election meeting shall be held in the month of December, at which officers and directors for the ensuing year shall be elected by secret ballot from among those nominated in accordance with Section 3 of this Article. They shall take office immediately upon the conclusion of the election and each retiring officer shall turn over to the successor in office all properties and records relating to that office within 30 days after the election. The nominated candidate receiving the greatest number of votes for each office shall be declared elected. The nominated candidates for other

positions on the board who receive the greatest number of votes for such positions shall be declared elected.

SECTION 3. Nominations. No person may be a candidate in a club election who has not been nominated. During the month of November, the board shall select a Nominating Committee consisting of three members and two alternates, not more than one of whom may be a member of the board. The Secretary shall immediately notify the committee and alternate their selection. The board shall name a chairman for the committee and it shall be such a person's duty to call a committee meeting, which shall be held prior to November 15.

(a) The committee shall nominate one candidate for each office (and for Delegate, who may but need not be an officer or director of the club) and positions on the board and, after securing the consent of each person so nominated, shall immediately report their nominations to the Secretary in writing.

(b) Upon receipt of the Nominating Committee's report, the Secretary shall, at least two weeks before the December meeting, notify each member in writing of the candidates so nominated.

(c) Additional nominations may be made at the December election meeting by any member in attendance, provided that the person so nominated does not decline when their name is proposed, and provided further that if the proposed candidate is not in attendance at this meeting, the proposer shall present to the Secretary a written statement from the proposed candidate signifying willingness to be a candidate. No person may be a candidate for more than one position (except for the position of Delegate).

ARTICLE V: Committees

SECTION 1. The board may each year appoint standing committees to advance the work of the club in such matters as dog shows, obedience trials, trophies, annual prizes, membership, and other fields which may well be served by committees. Such committees shall always be subject to the final authority of the board. Special committees may also be appointed by the board to aid it on particular projects.

SECTION 2. Any committee appointment may be terminated by a majority vote of the full membership of the board upon written notice to the appointee; and the board may appoint successors to those persons whose services have been terminated.

ARTICLE VI: Discipline

SECTION 1. Club Suspension. Any member who is suspended from all the privileges of the recognizing club automatically shall be suspended from the privileges of this club for a like period.

SECTION 2. Charges. An individual member may prefer charges against another individual member for alleged misconduct prejudicial to the best interests of the club. Written charges with specifications must be filed in duplicate with the Secretary together with a deposit of \$20, which shall be forfeited if such charges are not sustained by the board following a hearing. The Secretary shall promptly send a copy of the charges to each member of the board or present them at a board meeting, and the board shall first consider whether the actions alleged in the charges, if proven, might constitute conduct prejudicial to the best interests of the club. If the board considers that the charges do not allege conduct which would be prejudicial to the best interests of the club, it may refuse to entertain jurisdiction. If the board entertains jurisdiction of the charges, it shall fix a date for a hearing by the board not less than three weeks nor more than six weeks thereafter. The Secretary shall promptly send one copy of the charges and the specifications to the accused member by registered mail together with a notice of the hearing and an assurance that the defendant may personally appear in his own defense and bring witnesses if he wishes.

SECTION 3. Board Hearing. The board shall have complete authority to decide whether counsel may attend the hearing, but both plaintiff and defendant shall be treated uniformly in that regard. Should the charges be sustained after hearing all the evidence and testimony presented by plaintiff and defendant, the board may by a majority vote of those present reprimand or suspend the defendant from all privileges of the club for not more than six months from the date of the hearing. And, if it deems that punishment insufficient, it may also recommend to the membership that the penalty be expulsion. In such a case, the suspension shall not restrict the defendant's right to appear before his fellow members at the ensuing club meeting which considers the board's recommendation. Immediately after the board has reached a decision, its finding shall be put in written form and filed with the Secretary. The Secretary, in turn, shall notify each of the parties of the board's decision and penalty, if any.

SECTION 4. Expulsion. Expulsion of a member from the club may be accomplished only at a meeting of the club following a board hearing and upon the board's recommendation as provided in Section 3 of this Article. Such proceedings may occur at a regular or special meeting of the club to be held within 60 days but not earlier than 30 days after the date of the board's recommendation of expulsion. The defendant shall have the privilege of appearing in his own behalf, though no evidence shall be taken at this meeting. The President shall read the charges and the board's finding and recommendation, and shall invite the defendant, if present, to speak on his own behalf if he wishes. The members shall then vote by secret

ballot on the proposed expulsion. A 2/3 vote of those present and voting at the meeting shall be necessary for expulsion. If expulsion is not so voted, the board's suspension shall stand.

ARTICLE VII: Amendments

SECTION 1. Amendments to the constitution and bylaws may be proposed by the board of directors or by written petition addressed to the Secretary signed by 20 percent of the membership in good standing. Amendments proposed by such petition shall be promptly considered by the board of directors and must be submitted to the members with recommendations of the board by the Secretary for a vote within three months of the date when the petition was received by the Secretary.

SECTION 2. The constitution, bylaws, and standard of the breed may be amended by a 2/3 secret vote of the members present and voting at any regular or special meeting called for the purpose, provided the proposed amendments have been included in the notice of the meeting and mailed to each member at least two weeks prior to the date of the meeting. After amendments are voted upon, the PQRA must provide any recognizing club a copy of the revised document as soon as it is obtained.

SECTION 3. No amendment to the constitution bylaws that is adopted by the club shall become effective until it has been approved by the Board of Directors.

ARTICLE VIII: Dissolution

SECTION 1. The club may be dissolved at any time by the written consent of not less than 2/3 of the members in good standing. In the event of the dissolution of the club other than for purposes of reorganization whether voluntary or involuntary or by operation of law, none of the property of the club nor any proceeds thereof nor any assets of the club shall be distributed to any members of the club, but after payment of the debts of the club its property and assets shall be given to a charitable organization for the benefit of dogs selected by the board of directors.

ARTICLE IX: Order of Business

SECTION 1. At meetings of the club, the order of business, so far as the character and nature of the meeting may permit, shall be as follows:

- 1. Roll Call
- 2. Minutes of last meeting
 - 3. Report of President
 - 4. Report of Secretary
 - 5. Report of Treasurer
- 6. Reports of committees
- 7. Election of officers and board (at annual meeting)
 - 9. Unfinished business
 - 10. New business
 - 11. Adjournment

SECTION 2. At meetings of the board, the order of business, unless otherwise directed by majority vote of those present, shall be as follows:

- 1. Reading of minutes of last meeting
 - 2. Report of Secretary
 - 3. Report of Treasurer
 - 4. Reports of committees
 - 5. Unfinished business
 - 6. New business
 - 7. Adjournment

ARTICLE X

Parliamentary Authority

SECTION 1. The rules contained in the current edition of "Robert's Rules of Order, Newly Revised," shall govern the club in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any other special rules of order the club may adopt.

Notices — All club notices must be sent either via the US Postal Service or e-mail in accordance with current PQRA policy.